



ANNE GRADY SERVICES
1525 Eber Road, Holland, OH 43528
(419) 866-6500

APPLICATION FOR EMPLOYMENT

Anne Grady Services is an Equal Opportunity Employer dedicated to non-discrimination in employment.

Personal Information

Last Name	First	Middle	Date
Street Address		Home Phone	
City, State, Zip		Cell Phone	
Have you ever worked under another name? If yes, give name _____	Yes No	Are you at least 18 years of age? (If not, a work permit is required.)	Yes No
Have you ever applied to or worked at Anne Grady Services before? If so, when? _____		If a requirement of the position for which you are applying, are you a licensed driver with a car available?	
Have you resided in Ohio for the last five (5) years? If not, in what county/state have you resided? _____		If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?	
Have you ever been convicted or plead guilty of a crime (including misdemeanors)?* If so, when and for what offense? _____ _____ _____		You have reviewed the job description that includes the essential functions of the position for which you are applying. Are you able to perform each of the essential functions listed for this position with or without accommodation? What accommodations might be needed? _____	
If a requirement of the position for which you are applying, can you lift 50 pounds without restrictions?		* We check criminal records upon employment. A record of felony convictions and/or charges of violent crimes may result in rejection of your application.	

Employment Desired

Position desired	Date available to start	Best time to reach you			
Type of employment/shift applying for:					
Full Time	Part Time	Substitute – Irregular Part Time	First shift	Second shift	Third Shift
How did you hear about the position? If referred by a current employee, please provide name.					
Most positions at Anne Grady Services require working weekends and holidays. Are you available during these times?					Yes No
Why do you feel qualified for this position? _____ _____ _____					

Employment History

List all present and past employment, starting with your most recent or current employer. Include military service. You must complete this section even if attaching a resume. Any incomplete information may prevent us from processing your application. Thorough reference checks are conducted. Do you want us to notify you before contacting your **current** employer? Yes No

Position _____	Current or Ending Salary _____
Company _____	Telephone # _____
Address _____	Employment Dates From _____ To _____
Supervisor's Full Name _____	Hours Worked Per Week _____
Duties _____	
Reason for Leaving _____	

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Company _____	Telephone # _____
Address _____	Employment Dates From _____ To _____
Supervisor's Full Name _____	Hours Worked Per Week _____
Duties _____	
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Company _____	Telephone # _____
Address _____	Employment Dates From _____ To _____
Supervisor's Full Name _____	Hours Worked Per Week _____
Duties _____	
Reason for Leaving _____	

Education and Training

School Name	City and State	Years Completed	Graduate?	Degree/Certification
High School	_____	_____	_____	_____
College/University	_____	_____	_____	_____
Vocational/Business	_____	_____	_____	_____

List course of study and/or any other training that makes you especially suited for work at Anne Grady Services: _____

References

Please list three people **who are not related to you** whom we may contact as references.

- 1. Name _____ Relationship _____
Street Address _____ Phone Number _____
City, State, Zip _____ Known How Long? _____

- 2. Name _____ Relationship _____
Street Address _____ Phone Number _____
City, State, Zip _____ Known How Long? _____

- 3. Name _____ Relationship _____
Street Address _____ Phone Number _____
City, State, Zip _____ Known How Long? _____

Please Read The Following Carefully and Sign Below

I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that a criminal background investigation will be conducted. I understand that any offer of employment is contingent upon successful completion of a physical examination, including a drug test, as well as a documented two-step mantoux test.

I authorize Anne Grady Services to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Anne Grady Services any and all information related to my work records, without giving me prior notice of such disclosure. In addition, I release Anne Grady, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between Anne Grady Services and me. In addition, I understand and agree that if I am employed, my employment is “at will” and may be terminated at any time, with or without prior notice, at the option of either myself or Anne Grady Services, and that no promises or representations contrary to the foregoing are binding on Anne Grady Services unless made in writing and signed by me and Anne Grady’s Executive Director.

I have read, understand and agree to the above terms.

Applicant’s Signature _____ Date _____